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MODERN SLAVERY STATEMENT

This Statement is made pursuant to Section 54 of the United Kingdom's Modern Slavery Act 2015 (the "Act"). It outlines the steps Tripadvisor LLC, its subsidiaries and affiliates, including but not limited to Tripadvisor Limited, Tripadvisor Singapore Private Limited, and Viator Inc. (collectively, "Tripadvisor"), has taken, and will continue to take, to prevent acts of modern slavery and human trafficking from occurring in its business and supply chain.

1. Our Commitment

At Tripadvisor, we are committed to operating in a responsible and ethical manner. We recognise that slavery, servitude, forced and compulsory labour, and human trafficking (also known as "modern slavery") are serious crimes and global human rights issues. We take our obligations under the Act seriously and are committed to assisting in preventing and combating modern slavery.

This Statement includes a description of our efforts to identify and mitigate the risk of modern slavery in our business and supply chains, and the policies and processes we have in place to prevent and report non-compliance.

2. Our Structure and Operations

Tripadvisor connects people to travel worth sharing. We leverage our brands, technology, and capabilities to connect our global audience with travel partners through rich content, travel guidance, and two-sided marketplaces for experiences, restaurants, and other travel categories such as hotels. For more information about Tripadvisor, please visit our corporate website at https://tripadvisor.mediaroom.com/us-about-us; to learn more about our operations and financial information, please visit our Investors page at https://ir.tripadvisor.com/.

3. Assessment of our Modern Slavery Risk

Modern slavery is an umbrella term that encompasses the illegal exploitation of people for commercial or personal gain. This includes, but is not limited to, forced labour, prison labour, indentured labour, debt servitude, and human trafficking. We are committed to identifying and addressing modern slavery risks in both our own operations and our supply chains.

We consider the risks of modern slavery and human trafficking occurring in our direct business operations to be relatively low, given that our workforce is made up of largely professionally qualified or skilled personnel. We do acknowledge, however, that potential risks could be present in our supply chains. While Tripadvisor does not directly operate any of its travel activities, experiences, restaurants, hotels or accommodations, we are conscious of the supply chain issues that face the travel industry, and are committed to continually identifying new means of identifying and mitigating these risks.

4. Addressing Modern Slavery Risks

4.1 Policies

Tripadvisor is committed to acting ethically and with integrity in all of its business relationships. We have a number of policies and processes that form part of our approach to ethics, human rights and modern

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slavery. These include our Code of Business Conduct and Ethics (the "Code") that requires all directors, officers, employees, contractors and consultants to uphold high standards of honest, lawful and ethical conduct. The Code requires such persons to report any violations confidentially to our Compliance team. Through both the Code and our Whistleblower Policy, we prohibit any retaliation against those who make good-faith reports of concerns about the lawfulness of any of our business practices, or breaches of the Code. In addition, to ensure that our employees are not subject to undue influence and are treated fairly and with respect, Tripadvisor has human resource and compliance policies and procedures in place, as well as recruitment processes and training, across all of our operations.

One of Tripadvisor's corporate values is to respect fundamental human rights. We are committed to identifying and addressing human rights risks and believe that we can use our platform to effect positive change in people's lives.

For many years we outlined our commitment to human rights in the Code. In 2021 we took the step to codify our commitments in a Global Human Rights Policy (the "Policy", available at https://tripadvisor.mediaroom.com/us-about-us). The Policy applies to all directors, officers, employees, consultants and contractors within our company. Those covered are all expected to read the Policy, uphold the standards it sets out, and are encouraged to promptly raise any concerns regarding human rights infringement. Tripadvisor is also dedicated to working with suppliers who share our commitment to ethical standards of business, and we are committed to identifying ways of promoting these principles with our partners.

4.2 Employee Training

During new hire orientation and training, all recently hired employees receive a copy of the Code and receive training on the Code as well as other human resource policies and procedures. Each year, our employees are required to certify that they have reviewed the Code, as well as other core policies. In addition, a subset of our contractor and consultant population are also required to complete similar training.

4.3 Industry Initiatives

Modern slavery is complex and we believe strongly that working together with others to identify risks and best practices will be the most effective way to bring change in this area. In line with this, we are part of a number of industry forums and working groups and have signed the Private Sector Commitment to the United Nations World Tourism Organization ("UNWTO") Global Code of Ethics for Tourism. This code of ethics is a comprehensive set of principles designed to guide key-players in tourism development.

4.4 Travel Suppliers and Third Party Vendors

While Tripadvisor does not directly operate any of the travel activities, experiences, restaurants, hotels or accommodations featured on our platform, we remain highly attentive to the existence of supply chain issues within the travel industry in which we operate. To this end, we require our business partners, vendors, suppliers and clients to confirm in our agreements with them that they comply with all applicable laws and regulations, which include those related to modern slavery.

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During the last reporting year, we undertook a third party risk management project to review how we identify, assess, and manage the full range of risks associated with our third parties, including modern slavery. Findings from this project will inform how we further refine our third party risk processes in the coming year. The project builds on improvements made in prior periods to our intake process for third-party vendors, including the enhancements to our KYC, KYB, and AML processes in 2023, and reinforces our ability to identify, assess, and manage risks across our partner network, including those associated with modern slavery.

4.5 Reporting and Grievance Mechanisms

Tripadvisor is committed to maintaining accessible and confidential reporting mechanisms that enable all stakeholders to raise concerns about potential violations of our Code of Business Conduct and Ethics, Global Human Rights Policy, and applicable laws, including concerns about modern slavery and human trafficking. Our Global Whistleblower Policy expressly prohibits any form of retaliation against individuals who report concerns in good faith, including suspension, dismissal, demotion, harassment, discrimination, or any other adverse action.

Internal Reporting Channels

All employees and contractors are encouraged to report potential or actual violations of our policies, including potential or actual modern slavery risks, through the following channels:

- Direct reporting to line managers, Human Resources, or the Compliance Team
- #BeHeard Outreach Platform (24/7 via web portal, telephone hotlines in 16 countries, mobile app, or email)

In 2024, we enhanced our #BeHeard programme by adding a dedicated human rights concerns section. This targeted enhancement enables stakeholders to more easily report concerns related to human rights abuses, including modern slavery and human trafficking.

External Reporting Channels

Our Global Whistleblower Policy applies to shareholders, directors, officers, contractors, consultants, volunteers, trainees, former employees, suppliers, subcontractors, and individuals in pre-contractual or post-employment relationships with Tripadvisor. These external stakeholders can report concerns through the following channels:

- #BeHeard Outreach Platform
- Email to compliance@tripadvisor.com
- Supplier and customer services teams, which escalate human rights or compliance concerns internally to our Compliance Team for investigation

We recognize that suppliers, business partners, travelers, and members of the community may observe potential violations in our supply chain or operations. Our public-facing Whistleblower Policy ensures these stakeholders understand how to report concerns confidentially and without fear of retaliation.

Investigation and Oversight

All reports received through #BeHeard are handled by designated personnel within our Legal and Compliance department. Individual case details remain strictly confidential and are handled in

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accordance with our data protection and privacy commitments. Aggregated reporting data and observed trends are regularly reviewed by our Compliance Committee and, where appropriate, the Audit Committee. This governance oversight enables us to identify emerging risks, including those related to modern slavery, across our organization and supply chain and informs actions to continuously strengthen our risk mitigation strategies.

5. Consultation

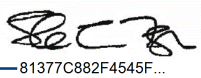
As set out in the opening paragraph, this Statement has been prepared on behalf of Tripadvisor LLC along with its subsidiaries and affiliates, with specific input gathered from all the relevant reporting entities (Tripadvisor LLC, Tripadvisor Limited, Tripadvisor Singapore Private Limited, and Viator, Inc.). Each reporting entity is subject to the same policies detailed in this Statement and has been consulted to ensure alignment with the commitments outlined.

6. Looking Ahead

We will continue to further improve our practices and processes to help combat modern slavery.

This Statement has been approved by Tripadvisor's Compliance Committee, the Board of Directors and/or Board of Managers, as appropriate, of each of the entities listed below.

TRIPADVISOR LLC TRIPADVISOR LIMITED
TRIPADVISOR SINGAPORE PRIVATE LIMITED
VIATOR, INC.

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October 8, 2026
Linda C. Frazier
Director