SEC Form	4																		
F	UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549													OMB APPROVAL					
Section 16. Form 4 or Form 5 obligations may continue. See				iled pur	ed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940									HIP OMB Number: 3235-024 Estimated average burden hours per response: 0					
1. Name and Address of Reporting Person [*] Noonan Michael									ker or Tradi <u>.</u> [TRIP		ymbol		lationship of k all applical Director	ble)	g Perso	10% Ov	/ner		
(Last) C/O TRIPA	,	(Middle)			0ate of 04/20		Trans	action (Mo	nth/E	Day/Year)	X	Officer (g below)		e title Other (spec below) CFO & SVP					
400 1ST AVENUE (Street)					- 4. H	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
NEEDHAM MA 02494				- Rı	ule 1	0b5-1	l(c)	Transa	acti	on Indica	ition			ed by Mor	e than o	Une Report	Ing Person		
(City) (State) (Zip)						Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.													
		Tat	ole I - Nor	n-Der	ivativ	e Se	curities	s Ac	quired,	Dis	posed of,	or Bene	ficially	Owned					
1. Title of Security (Instr. 3) Date (Month/					ear) E	2A. Deemed Execution Date, if any (Month/Day/Year		Transaction Dispection Code (Instr.		Disposed Of	ities Acquired (A) o d Of (D) (Instr. 3, 4		and 5) Securities Beneficially Owned Fol Reported		y (D) or lowing (I) (Ins		7. Nature of Indirect Beneficial Ownership (Instr. 4)		
								Code	v	Amount	(A) or (D)	Price	Price Transaction (Instr. 3 and						
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)		4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisab	le	Expiration Date	Title	Amount or Number of Shares						
Restricted Stock Units	\$27.03	03/04/2024			Α		60,118		02/15/202	5 ⁽¹⁾	02/15/2028	Common Stock	60,118	\$0	60,1	18	D		
Restricted Stock Units (Performance- Based)	\$27.03	03/04/2024			A		60,118		12/31/202	25	12/31/2026 ⁽²⁾	Common Stock	60,118	\$0	60,1	18	D		

Explanation of Responses:

1. Date at which first vesting occurs is indicated. 25% of the total number of restricted stock units ("RSUs") vest on February 15, 2025, and 6.25% will vest quarterly thereafter. The award is fully vested on February 15, 2028.

2. The number of shares underlying performance-based restricted stock units ("PSUs") that will be issued is based on actual performance relative to the performance metrics, targets, and weightings to be established by the Compensation Committee for the performance period ending December 31, 2025, with the potential shares to be issued based in the performance metrics determined to be achieved as of December 31, 2025, with 50% of such shares delivered following such determined to be achieved as of December 31, 2025, with 50% of such shares delivered following such determined to be achieved as of December 31, 2025. The number of derivative securities set forth above is the target number of PSUs. Based on actual results during the applicable fiscal year, the aggregate number of shares issued may range from zero shares to 200% of the target number of shares reported in Table II. The PSUs will only vest and settle once the Company's Compensation Committee certifies the performance metrics have been met for the applicable year.

/s/ Linda C. Frazier, attorney in	03/06/2024
fact	05/00/2024

Date

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.